

JOB TITLE : **HEAD: INNOVATION AND ARCHITECTURE
(Expert Retail Banking Systems Product Functionality Lead/ Specialist)**

JOB GRADING : **D5**

REPORTS TO : **CHIEF INFORMATION OFFICER**

BUSINESS UNIT : **IT**

LOCATION : **PRETORIA**

POSITION STATUS : **PERMANENT**

Purpose of the Job

Lead the design, implementation, and maintenance of retail banking systems, ensuring seamless functionality and alignment with business objectives.

Job Responsibilities

- **System Architecture:** Design and maintain retail banking system architectures, ensuring scalability and reliability.
- **Requirements Gathering:** Collaborate with stakeholders to gather business requirements and translate them into technical specifications.
- **System Integration:** Oversee integration of retail banking systems with core banking, payment gateways, and other relevant systems.
- **Functional Development:** Lead development of retail banking system functionalities, such as account opening, deposits, loans, and payments.
- **Testing and Quality Assurance:** Ensure thorough testing and quality assurance of retail banking systems.
- **Maintenance and Support:** Provide level 3 support for retail banking systems, resolving complex technical issues.
- **Compliance and Risk:** Ensure adherence to regulatory requirements, industry standards, and organizational policies.
- **Team Management:** Lead and mentor a team of retail banking system professionals.

Qualifications and Experience

Qualifications:

- Bachelor's degree in computer science, Information Technology, or related field. Certified Information Systems Professional (CISP). Certified Associate in Banking Technology (CABT). Certified Professional in Banking Technology (CPBT)

Years of experience:

- Minimum 8-10 years of experience in retail banking technology. Proven track record of leading retail banking system implementations. Expertise in core banking systems and retail banking software

Knowledge and understanding of:

- Core banking systems (e.g., Finacle, T24)
- Retail banking software (e.g., FIS)
- Programming languages (e.g., Java, Python)
- Database management systems (e.g., Oracle, SQL Server)
- API design and implementation
- Cloud computing platforms (e.g., AWS, Azure)
- Agile development methodologies

Attributes

- Strong communication and interpersonal skills
- Leadership and team management
- Problem-solving and analytical thinking
- Change management and adaptability
- Business acumen and understanding of retail banking operations

How to Apply

If you wish to apply and meet the requirements, please forward your Curriculum Vitae (CV) to RecruitmentSN@postbank.co.za. Please indicate in the subject line the position you are applying for. To view the full position specification, log on to www.postbank.co.za and click on Careers.

Closing Date

13 December 2024

Disclaimers

The South African Postbank SOC Limited is committed to the achievement and maintenance of diversity and equity in employment, especially with regard to race, gender and disability. In compliance with the bank's employment equity plans, first preference will be given to candidates from designated groups. Correspondence will be limited to short listed candidates only.

If you do not hear from the South African Postbank SOC Limited or its Agent within 3 months of this advertisement, please accept that your application has been unsuccessful. The South African Postbank SOC Limited reserves the right not to fill the positions or to re-advertise the positions at any time.

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